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THE FUTURE AT WORK

Orion





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Transforming Workplace Culture
for a Digital World



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Transforming Workplace Culture for a Digital World

Karen Dallas | Air New Zealand | 9 May 2019

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Forces shaping the future of work



The bots are coming!



The customer dictates



The workforce is changing

Study: 60 percent of U.S. workers would take half the pay for a job they love

By Robby Brumberg | Posted: November 13, 2018

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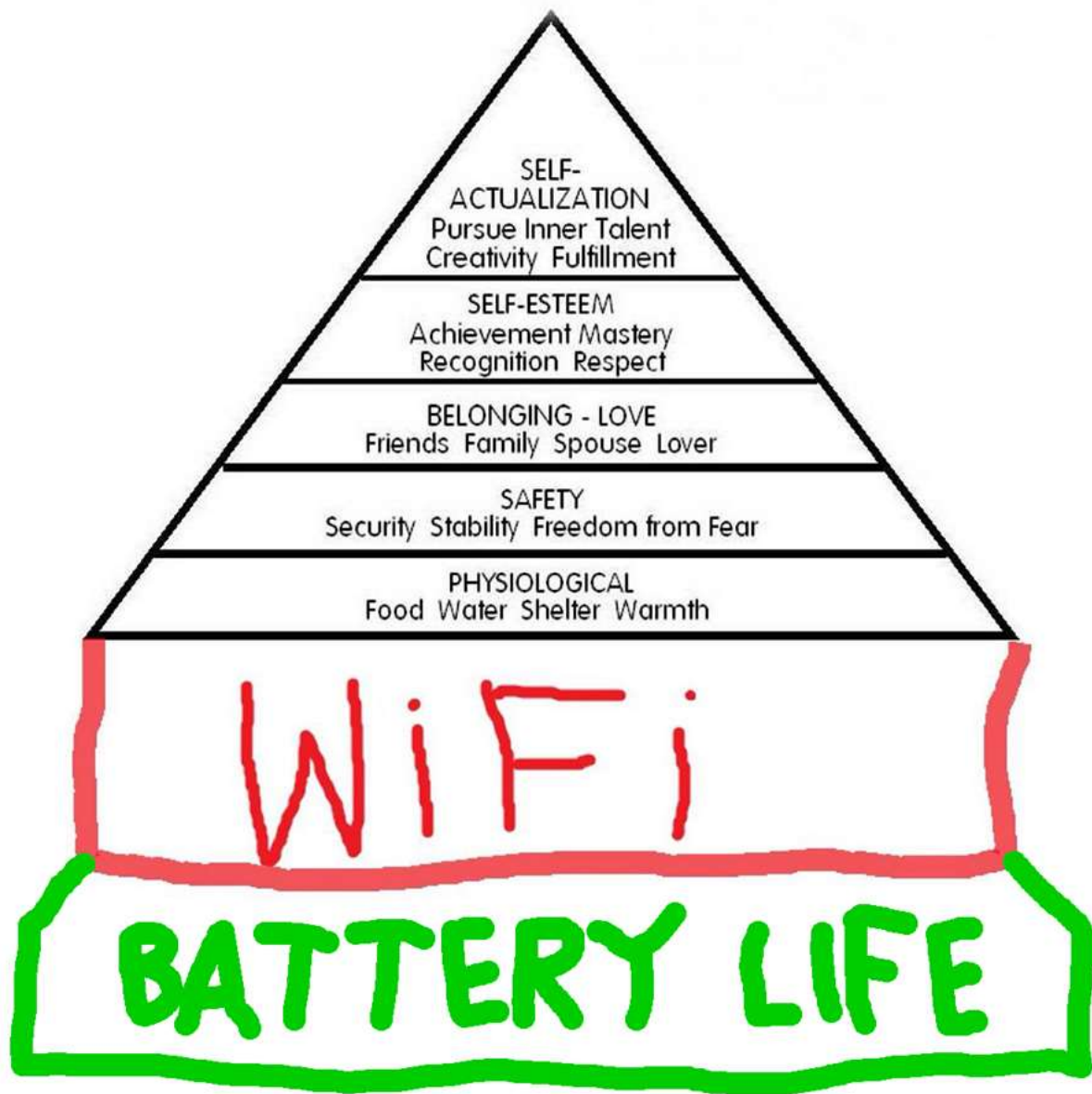
Lexington Study



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Great Workplace Cultures

Motivational

**Purpose
Mastery & Autonomy**

Social

**Connectedness &
Belonging**

Foundational

Safety & Trust

What does a great day at work feel like?



How to transform your workplace culture...

1. Great Vision

2. Courageous Leadership

3. Co-creation

4. Patience & Tenacity

5. Commitment

6. Empathy & Respect

6 must-haves to transform your culture

- Great Vision
- Courageous Leadership
- Co-creation
- Patience & Tenacity
- Commitment
- Empathy & Respect



“The only way to do good work
is to love what you do”

– *Steve Jobs*

Thank you