

inspire canterbury

THE FUTURE AT WORK

Orion





MATT JOHNS

Deliberat

Employee experience fit for the
21st Century



deliberat.com.au

The Future of Experience

Fit for the 21st Century



Matt Johns - CEO





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ongly agree ☐
Agree ☒
Disagree ☐
disagree ☐

MISSION

EMPLOYEE EXPERIENCE





THE EMPLOYEE



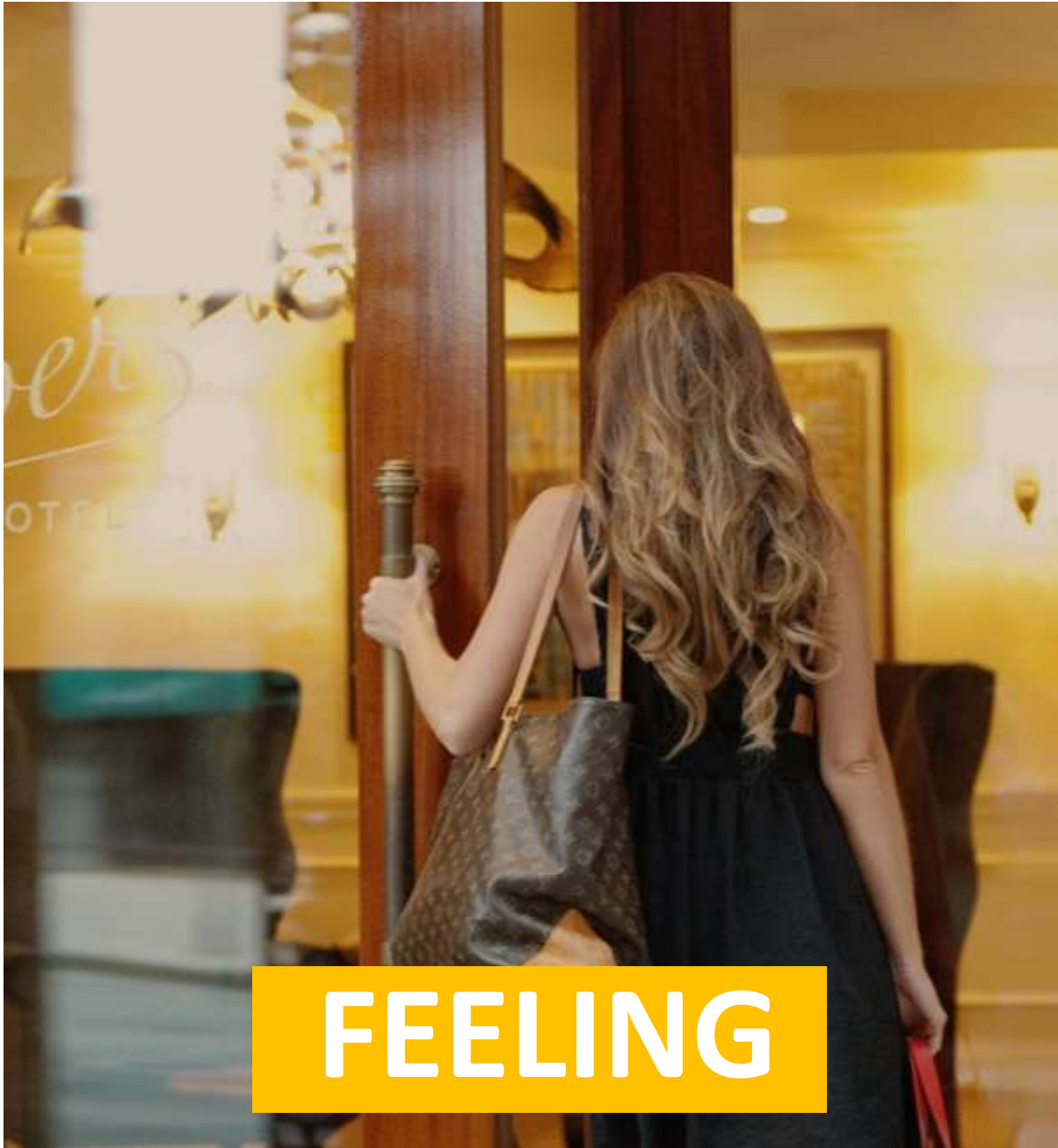






RATIONAL + EMOTIONAL





FEELING



THINKING

EMPLOYEE NEEDS





A young man with dark hair, wearing a light blue button-down shirt and a brown blazer, stands in a modern office. He is looking out a large glass window with a white handle. The office interior features exposed ceiling pipes, industrial-style pendant lights, and large windows that look out onto a city. The overall atmosphere is professional and contemporary.

EXPECTATIONS

DECRETIONARY EFFORT





BRAND





CONTRACTUAL



CONTRACTUAL

PERSONAL





UNPREDICTABLE







MASTERY



PURPOSE



AUTONOMY



MASTERY

MASTERY





AUTONOMY



MASTERY

PURPOSE





A person wearing a grey long-sleeved shirt and a black watch with a brown strap is sitting at a wooden table, writing in a notebook with a black pen. In the background, another person in a black shirt is gesturing with their hands. The scene is indoors, likely a meeting or workshop, with a window showing a blurred outdoor view.

DEVELOPMENT PLAN

A person wearing a grey long-sleeved shirt and a black watch with a brown strap is sitting at a wooden table, writing in a notebook with a black pen. In the background, another person in a black shirt is gesturing with their hands. The scene is indoors, likely a meeting or workshop.

DEVELOPMENT PLAN

STRATEGY



COMMUNICATION



FRIDAY

FRIDAY



WISH LIST





**INTERNAL
TARGETS**

BS



MOTIVATION?



MAKING CHOICES





EXCEPTIONAL EMPLOYEE EXPERIENCE





EXCEPTIONAL EMPLOYEE EXPERIENCE





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Leave nothing to chance