

Navigating the Current Leadership & Human Resources Environment

The current Covid-19 business environment is very challenging for all businesses. While some will thrive, many others will be finding it tough and ultimately, unfortunately some may not survive. The Canterbury Employers' Chamber of Commerce Human Resources Team are here to help your business. We have many years of experience to call on, especially when it comes to crisis management.

We are reaching out to the business community to provide Leadership Coaching & HR Development/Consultancy Services for business owners and managers.

We will pair you with the best person from our team to guide you through your specific challenges. Through our team approach we collectively bring a blend of relevant skills and experience to guide, train & coach you in creating an effective, action plan which we can then work alongside you to implement.

Description of Our Services:

Leadership Coaching & HR Development/Consultancy tailored service for business owners and managers to provide expert advice and support in:

- Recruitment and Retention
- Employment Relations Support
- General People Management and Human Resources
- Restructuring
- Redundancies
- Mediations

An **hourly rate** for this service:

- \$260 per hour plus GST for Employment Relations Assignments
- \$195 per hour plus GST for Mediation Assignments
- \$150 per hour plus GST for Generalist Human Resources Assignments

Mode of Delivery: Zoom, Skype or Phone

Provider: Melicia Clough or Keith Woodroof or Megan Te Kahu from The Chamber

The Canterbury Employers' Chamber of Commerce Human Resources team advise that you plan now & act now.

Navigating through this as it evolves day to day, comes down to how people deal with these unexpected crisis events, and how we make good decisions and plan as the event unfolds around us. The Canterbury Employers Chamber of Commerce HR team are here to help you with your decision making and planning.

Contact us on:

Keith Woodroof – keithw@cecc.org.nz | Megan Te Kahu – megant@cecc.org.nz | Melicia Clough – meliciac@cecc.org.nz

Our Human Resources Team

Provider: Megan Te Kahu, HR and Employment Relations Advisor

Tel: 0800 50 50 96

Email: megant@cecc.org.nz

Coach/Provider Profile:

Megan is a Human Resources and Employment Relations Advisor and shares the work in the Advisory and Consultancy Team by providing all forms of HR advice and consultancy support to members of The Chamber. Previously, Megan worked for the Office of Te Rūnanga o Ngai Tahu providing HR support and advice to not just the office but also to various māori entities and businesses across Te Waipounamu.

Provider: Keith Woodroof, HR and Employment Relations Advisor

Tel: 0800 50 50 96

Email: keithw@cecc.org.nz

Coach/Provider Profile:

Keith has considerable experience in employment relations and HR and has represented and assisted employers in many industries at different levels throughout the past 30 years. It's a field which brings constant change and challenges which holds Keith's interest and helping members overcome obstacles and improving the effectiveness of their workplace relationships is particularly rewarding he says.

Provider: Melicia Clough, Advisor and Consultancy Manager

Tel: 0800 50 50 96

Email: meliciac@cecc.org.nz

Coach/Provider Profile:

Melicia provides HR, and employment relations advice, together with HR consultancy services, to help employers navigate anything to do with people in their business. Melicia has many years of experience as an HR professional in NZ and the UK with large companies including retail, manufacturing, education, insurance and the public sector. She has a particular interest in pragmatic solutions, leadership and niche support to small and medium sized local businesses. Melicia has worked alongside business owners, leaders and senior managers delivering practical HR solutions including but not limited to performance management, change management, disciplinary processes, recruitment and retention, engagement of employees and leadership capability.